EXHIBIT O

Year	Firm Name	Location	Average FTE Attorneys	Partner Billing Rate High	Partner Billing Rate Low	Partner Billing Rate Avg	Associate Billing Rate High	Associat e Billing Rate Low
2013	Debevoise & Plimpton	New York, NY	615	\$1075.00	\$955.00	\$1055.00	\$760.00	\$120.00
2013	Paul, Weiss, Rifkind, Wharton & Garrison	New York, NY	803	\$1120.00	\$760.00	\$1040.00	\$760.00	\$250.00
2013	Skadden, Arps, Slate, Meagher & Flom	New York, NY	1735	\$1150.00	\$845.00	\$1035.00	\$845.00	\$340.00
2013	Fried, Frank, Harris, Shriver & Jacobson	New York, NY	476	\$1100.00	\$930.00	\$1000.00	\$760.00	\$375.00
2013	Latham & Watkins	New York, NY	2033	\$1110.00	\$895.00	\$990.00	\$725.00	\$465.00
2013	Gibson, Dunn & Crutcher	New York, NY	1086	\$1800.00	\$765.00	\$980.00	\$930.00	\$175.00

k & Wardwell New NY	York,	787	\$985.00	\$850.00	\$975.00	\$975.00	\$130.00
rr & Gallagher New NY	York,	540	\$1090.00	\$790.00	\$950.00	\$790.00	\$350.00
er, Wickersham & New NY	York,	435	\$1050.00	\$800.00	\$930.00	\$750.00	\$395.00
shal & Manges New NY	York,	1201	\$1075.00	\$625.00	\$930.00	\$790.00	\$300.00
nanuel Urquhart & New NY	York,	697	\$1075.00	\$810.00	\$915.00	\$675.00	\$320.00
	shington,	961	\$1250.00	\$735.00	\$905.00	\$695.00	\$75.00
	York,	803	\$1095.00	\$670.00	\$900.00	\$735.00	\$395.00
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Andrews Kurth	Houston, TX	348	\$1090.00	\$745.00	\$890.00	\$1090.00	\$265.00
lughes Hubbard & Reed	New York,	344	\$995.00	\$725.00	\$890.00	\$675.00	\$365.00
rell & Manella	Los Angeles,	164	\$975.00	\$800.00	\$890.00	\$750.00	\$395.00
Proskauer Rose	New York,	746	\$950.00	\$725.00	\$880.00	\$675.00	\$295.00
Vhite & Case	New York, NY	1900	\$1050.00	\$700.00	\$875.00	\$1050.00	\$220.00
Morrison & Foerster	San Francisco, CA	1010	\$1195.00	\$595.00	\$865.00	\$725.00	\$230.00
Pillsbury Winthrop Shaw Pittman	Washington,	609	\$1070.00	\$615.00	\$865.00	\$860.00	\$375.00
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Kaye Scholer	New York, NY	414	\$1080.00	\$715.00	\$860.00	\$680.00	\$320.00
Kramer Levin Naftalis & Frankel	New York, NY	320	\$1025.00	\$740.00	\$845.00	\$750.00	\$400.00
Hogan Lovells	Washington, DC	2280	\$1000.00	\$705.00	\$835.00		
Kasowitz, Benson, Torres & Friedman	New York, NY	365	\$1195.00	\$600.00	\$835.00	\$625.00	\$200.00
Kirkland & Ellis	Chicago, IL	1517	\$995.00	\$590.00	\$825.00	\$715.00	\$235.00
Cooley	Palo Alto, CA	632	\$990.00	\$660.00	\$820.00	\$630.00	\$160.00
Arnold & Porter	Washington, DC	748	\$950.00	\$670.00	\$815.00	\$610.00	\$345.00
	Kramer Levin Naftalis & Frankel Hogan Lovells Kasowitz, Benson, Torres & Friedman Kirkland & Ellis Cooley	Kramer Levin Naftalis & New York, NY Hogan Lovells Washington, DC Kasowitz, Benson, Torres & New York, NY Kirkland & Ellis Chicago, IL Arnold & Porter Washington,	Kramer Levin Naftalis & New York, NY Hogan Lovells Washington, DC Kasowitz, Benson, Torres & New York, NY Kirkland & Ellis Chicago, IL 1517 Cooley Palo Alto, CA 632	NY NY Stranger New York, NY Strankel New York, NY Strankel New York, NY Strankel New York, NY Strankel Stran	Kramer Levin Naftalis & Frankel New York, NY 320 \$1025.00 \$740.00 Hogan Lovells Washington, DC 2280 \$1000.00 \$705.00 Kasowitz, Benson, Torres & New York, NY 365 \$1195.00 \$600.00 Kirkland & Ellis Chicago, IL 1517 \$995.00 \$590.00 Cooley Palo Alto, CA 632 \$990.00 \$660.00 Arnold & Porter Washington, 748 \$950.00 \$670.00	Kramer Levin Naftalis & New York,	Kramer Levin Naftalis & Frankel New York, NY 320 \$1025.00 \$740.00 \$845.00 \$750.00 Hogan Lovells Washington, DC 2280 \$1000.00 \$705.00 \$835.00 Kasowitz, Benson, Torres & Friedman New York, NY 365 \$1195.00 \$600.00 \$835.00 \$625.00 Kirkland & Ellis Chicago, IL 1517 \$995.00 \$590.00 \$825.00 \$715.00 Cooley Palo Alto, CA 632 \$990.00 \$660.00 \$820.00 \$630.00 Arnold & Porter Washington, 748 \$950.00 \$670.00 \$815.00 \$610.00

2013	Paul Hastings	New York, NY	899	\$900.00	\$750.00	\$815.00	\$755.00	\$335.0
	Curtis, Mallet-Prevost, Colt & Mosle	New York, NY	322	\$860.00	\$730.00	\$800.00	\$785.00	\$345.0
2013	Winston & Strawn	Chicago, IL	842	\$995.00	\$650.00	\$800.00	\$590.00	\$425.0
2013	Bingham McCutchen	Boston, MA	900	\$1080.00	\$220.00	\$795.00	\$605.00	\$185.0

Associate Billing Rat Avg	
\$4	90.00
\$6	00.00
\$6	20.00
\$5	95.00
\$6	05.00
\$5	90.00

\$615.00
\$580.00
\$605.00
\$600.00
\$410.00
\$290.00
\$530.00

\$670.00
\$555.00
\$535.00
\$465.00
\$525.00
\$525.00
\$520.00

\$510.00 \$590.00 \$340.00 \$540.00 \$525.00 \$500.00

\$540.00 \$480.00 \$520.00 \$450.00